Ohio Fire Executive Program

A program of the Ohio Fire and Emergency Services Foundation
in collaboration with the Ohio Fire Chiefs' Association

FACULTY

Name

Benjamin Albrecht, Esq.
Partner - Downes Fishel Hass Kim LLP - received law degree from The Ohio State University Moritz College of Law; B.A. in History from the University of Chicago. Ben has experience representing public and private employers in all areas of labor and employment including contract negotiations, mediation, conflict resolution, and arbitration, in addition to county and local government law; defends employers in litigation in courts throughout the state. Mr. Albrecht has conducted numerous seminars regarding various issues including ADA, FMLA, FLSA, unlawful discrimination and harassment, and discipline. He represents employers in collective bargaining matters and in administrative matters before various state and local agencies.

Course: Ohio Employment Law

William L. Ashley, Ph.D.
Ohio Fire Executive Program Director – Earned a Ph.D. degree from The Ohio State University in Adult and Vocational Education with a minor in Educational Research and Development. His M.S. degree is in Industrial Technology from Indiana State University, and he earned his B.S. degree in Mechanical Engineering Technology with a minor in Business Administration from the West Virginia Institute of Technology. He is a Senior Research Specialist Emeritus in the center on Education and Training for Employment at Ohio State University, where he worked from 1975-1992; he also served on the adjunct faculty of the College of Education at OSU. In 1992, he formed his own consulting and training business. He has served clients in the U.S. and abroad, developing and evaluating training programs in industries, education, and government. Dr. Ashley is the principal investigator and author of 15 educational research development books and manuals as well as being a contributing author of research papers, books, chapters, and journal articles.

Courses: Self-Analysis; Organizational Evaluation; Leadership Skills Assessment; Research Utilization

James Bodenmiller
City Manger, Springfield, OH - holds a B.S. in Psychology from Bowling Green State University; an M.S. in Industrial/Organizational Psychology from Radford University; and a M.P.A. from the University of Dayton. He is also an adjunct member at Wittenberg University and an instructor for the Ohio Fire and Police Executive Programs. He has completed leadership programs for senior executives at Harvard University and at the University of Virginia

Course: Policy Formulation; Budgeting and Finance

Elizabeth Brockman, Ph.D.
Tenured English Professor, Central Michigan University - Earned a B.A. in English from Michigan State University in 1983 and an M.A. and Ph.D. in English from The Ohio State University in, respectively, 1988 and 1995. Brockman teaches composition courses – everything from ENG 101 (Freshman Composition) to graduate seminars in composition. She is the author of *The Blue Guide: Written Communication for Leaders in Law Enforcement.*

Courses: Academic Writing; Leadership Communications: Writing

Charles Burkell
Retired Program Chair for Executive Development at the National Fire Academy, Emmitsburg, Maryland - Earned an Associate Degree in Fire Technology, a B.S. in Technical Education, and an M.B.A. Mr. Burkell completed the "Senior Executives in State & Local Government Course" at the John F. Kennedy School, Harvard University in 1988. He currently serves as Associate Professor at Mt. St. Mary's College, instructing management courses within the Graduate Program of Business.

Courses: Customer Service; Executive Leadership

Burton Clark, Ph.D.
Management Science Program Chair at the National Fire Academy - serves as an Operations Chief during national disasters and emergencies for the DHS/FEMA. Burt has a B.S. in Business Administration from Strayer University, M.A. in Curriculum & Instruction from Catholic University and Ed.D. in Adult Education from Nova Southeastern University. He studied fire science at Montgomery College, Emergency Management at the Emergency Management Institute, National Security at the National Defense University, and is a graduate of the National Fire Academy Executive Fire Officer Program. He is a nationally certified Fire Officer Four, Chief Fire Officer Designee, and Eagle Scout Mentor. Burt writes, lectures, and teaches fire service research, safety and professional development worldwide.

Course: Vision, Mission, and Organizational Values

Donald Cooper, Ph.D., CFO, OFE, EMT-P
Retired Chief Deputy Ohio State Fire Marshal which included two years serving also as Interim State Fire Marshal - earned an M.B.A. and Ph.D. in Business Administration from the University of California, and attended the University of Akron and Kent State University.
Served on the Cuyahoga Falls Fire Department in NE Ohio for 28 years; Ohio Certified Emergency Medical Technician – Paramedic (EMT-P); Is the author of several well-known emergency service textbooks including*: Fundamentals of Search and Rescue* (Jones and Bartlett, 2005), *Fundamentals of Mantracking: The Step-By-Step Method*, and *The Aviation Survival Handbook*. Is co-author *Managing Search Operations* and a major contributor to the renowned medical reference text *Wilderness Medicine: Management of Wilderness and Environmental Emergencies* (6th Edition in press); is an Incident Commander on Ohio's All Hazard Incident Management Team; Assistant Professor, Wright State University, Boonshoft School of Medicine; Member Grade (MIFireE) of the U.S. Branch of the Institution of Fire Engineers; served as the Operations Chief of Ohio's Urban Search and Rescue (USAR) Task Force (OH-TF1); and Chair and charter member of the National Fire Protection Association's (NFPA) Technical Search and Rescue Committee; member of the Editorial Advisory Board for *Advanced Rescue Technology* Magazine;

Course: Strategic Planning; Research Utilization

Chief (Ret.) Stan Crosley, CFO, EFO, MIFireE - Chief Crosley has 40 years of experience in the fire-EMS service, including 18 years as Fire Chief of the Sidney Department of Fire & Emergency Services. He earned an associate of applied science degree in Fire Science Technology from Edison State College, a bachelor of science degree in Fire & Safety Engineering Technology from the University of Cincinnati and a master of Public Administration degree from the University of Dayton.

Crosley is an adjunct faculty member of the Ohio Fire Academy and helped develop the Fire Officer I-II curriculums for the Ohio Fire Chiefs' Association. He has articles published in *Fire Engineering, Fire Chief, and Fire-Rescue* magazines, *Ohio Fire Chiefs' Journal* and *InCommand Magazine*, and helped establish the award-winning Ohio Fire Executive Program, currently serving as Chair of the Oversight Committee.

Past President of the Ohio Fire Chiefs' Association, Crosley was recognized as the Shelby County Firefighter of the Year, and received the Shelby County Firefighters and Ohio Fire Chiefs' Association Distinguished Service Awards.

He is an experienced toast master and public speaker and has helped private industry, hospitals and government agencies with their management and training needs for over 17 years.

Course: Leadership Communications: Government Speaking

Joseph F. Donnermeyer, Ph.D.
Professor, Department of Human and Community Resource Development, The Ohio State University - Chair of the Rural Sociology program and the director of graduate studies for Rural Sociology. He received his M.A. and Ph.D. degrees in Sociology from the University of Kentucky and his B.A. degree in Sociology from Thomas More College in Ft. Mitchell, Kentucky. He is the author and co-author of over 100 peer-reviewed journal articles, book chapters, and books on issues related to rural crime and rural societies.
Dr. Donnermeyer has been the recipient of the Excellence in Instruction award of the Rural Sociology Society and, most recently, the Alumni Award for Distinguished Teaching at Ohio State University. He holds a lifetime honorary membership in the Ohio Crime Prevention Association.

Courses: Community Leadership I; Community Leadership II

Brenda Jones, Ph.D.
Chair of Organizational Communication, Franklin University - earned a doctorate in Organizational Communication and a minor in Industrial and Organizational Psychology from The Ohio State University, a Master's Degree and Bachelor's Degree in Communication at OSU. Her research interests include effective internal and external organizational communication, and she has presented for several professional groups on current communication trends and key communication skills. Committed to quality applied collegiate education for 13 years. Her previous courses include Small Group Communication, Business Communication, Organizational Communication, Interpersonal Communication, Presentational Speaking, and Professional Communication for Managers; developed and enhanced nine college courses in less than three years, including three new courses in Communication in Groups and Teams, Introduction to Grant Writing, and Intercultural Communication; has served as Editorial Assistant for the international journal *Powder Technology;* member of the National Communication Association (NCA) and the International Association of Business Communicators (IABC). She is an experienced conference presenter and has presented papers on Creativity at Work, Innovation and Communication at Work, Counselor-Client Communication in Vocational Planning, and the Discourse of Training Strategies.

Courses: Leadership Communication: Listening; Leadership Communication: Speaking

Lou Ann Metz, OFE, NREMTP
Division Chief, Stow Fire Department – has 32 years in the fire service serving on volunteer, combination and career departments; 22.5 years with the City of Stow, currently serving as a Division Chief. She also serves as the Infection Control Coordinator, and oversees training, operations, and employee evaluations. Lou Ann is responsible for strategic planning in preparation for ISO re-evaluation as well as for quality assurance and customer service. She has 16 years as a Hazardous Materials Technician with Summit County Hazardous Materials Response Team. Lou Ann is a graduate of OFE Class 9 where she was the Recipient of an OFE outstanding research paper award for her paper *Maximizing Employee Performance in the Stow Fire Department Through Effective Use of Performance Appraisals.* Lou Ann is also a 2008 recipient of the Frank Giampetro EMS Educator of the Year Award and the 2011 Mayer Glimscher Award for excellence in trauma education.

Course: HR Practices

Marti Peden
External Management Consultant, Peden & Associates - specializing in training and development services for clients in healthcare, business, manufacturing, education, and government offices since 1979. Services include: training presentations, organizational development, group facilitation, team building, conflict mediation and training needs assessment and evaluation. Prior to her work as a Consultant, Marti Peden was employed at The Firestone Tire & Rubber Company from 1975-1978 in the Corporate Offices of the Organizational Development Department. There she designed and conducted seminars for all levels of employees as well as leading Organizational Development interventions in Team Building, Union and Management disputes, and Performance Improvement opportunities. From 1973-1975, she was a rehabilitation counselor and supervisor for the Ohio Bureau of Vocational Rehabilitation at Wade Park Veterans Hospital in Cleveland, Ohio; has a Bachelor's Degree in Psychology from The University of Steubenville and a Master's of Education Degree in Counseling from Kent State University. Certifications include: Licensed Rehabilitation Counselor, State of Ohio, Myers Briggs Indicator Instrument Certification and DDI Facilitation Certification.

Course: Conflict Management

Larry Ritcey, Ph.D.
Owner of management consulting and training firm - has distinguished academic qualifications and leadership experience with business, government and educational organizations; business owner, management consultant, conference speaker, an executive coach, facilitator, author, and has been a faculty member at several universities. His articles have been published in several professional journals and he has hosted a twelve- segment cable and video series entitled "Shaping the Future". Dr. Ritcey served in the US Army both as an enlisted soldier and as a commissioned officer; received the US Army Ranger Tab; his awards include the Bronze Star for Valor while serving as a Captain in the 9th Infantry Division in Vietnam. He has a B.A. degree from the University of Massachusetts, two Masters Degrees, one from the University of Hawaii and the other from Boston University; his Ph. D. is from Temple University in Philadelphia. He is certified in Benchmarking by the Center for Creative Leadership, Greensboro, NC.

Courses: Team Building; Leading Change

Susan Willeke
Education and Communications Administrator, Ohio Ethics Commission - Susan Willeke is an accomplished government relations professional with 20 years experience in public affairs, communication and public speaking. Susan joined the Ohio Ethics Commission in 2005 as the Education and Communications Manager where she oversees and conducts educational and communication outreach. In that position, Susan presents approximately 200 speeches annually, develops information strategies regarding agency programs and represents the Ethics Commission to Ohio citizens, the media and the Ohio legislature. Prior to joining the Commission, Susan served in the communications office at the Ohio Environmental Protection Agency and as a legislative aide in the Ohio House of Representatives. Susan is a Summa Cum Laude graduate of Ursuline College in Pepper Pike, Ohio. In 2011, she was selected to present at TEDx Columbus, a conference for "Ideas Worth Sharing" and identified as one of Central Ohio's "Leading Thinkers and Doers."

Course: Ohio Ethics Law